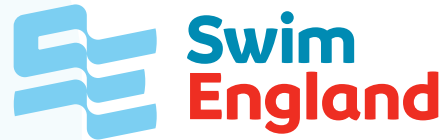
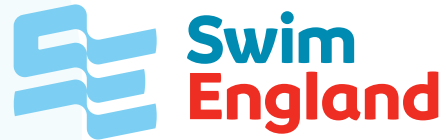


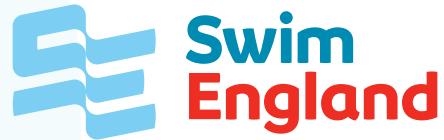
Safe recruitment, selection and contractual procedures



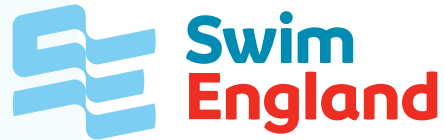
Clear whistle-blowing procedures



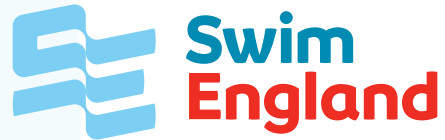
Clear escalation policy



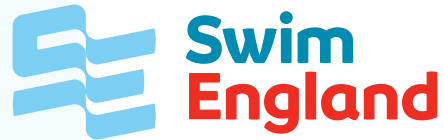
**Senior board lead with
knowledge, expertise
or experience**



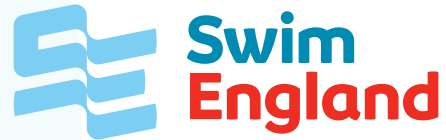
Culture of listening to and consulting with children



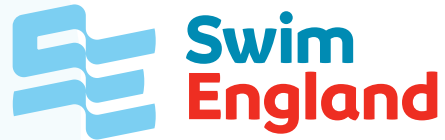
Culture of safety, equality and protection



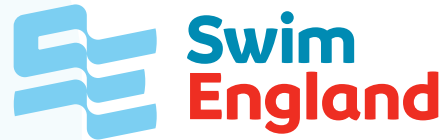
Appropriate staff supervision and support



Clear lines of accountability



A designated safeguarding lead



Arrangements to share information