



It looks like the sun might actually start making an appearance this year, but, if you're still not getting enough of it, at least you've got our apprenticeship quarterly newsletter to cheer you up.



You Said / We Did

At Sport Structures, we are keen to take on board learner and employer feedback to ensure the apprenticeships we are delivering are as valuable as they can be. We are continually evolving to meet changing needs and this section covers some of the feedback we have received and actions we've taken to address it.

Your Feedback

I would like to see an online resource to be able to access the knowledge learning materials easier, for example, being able to download within the Aptem platform.

Action We have taken

All our course material is available on request and session booklets are sent out either prior or after tutored sessions. The challenge we have with adding them at the start is that we sometimes make changes and tweaks to our learning material to keep it up-to-date and relevant. Having committed to utilising the 'Resource Centre' on Aptem in our last newsletter, you'll now see this area now includes material to support the apprenticeship journey.

Your Feedback

I don't feel that Aptem has been user-friendly and it has never been clear as to how we use it.

Action We have taken

With recent actions taken to include a clear learning plan with components set within it, plus additional resources in the 'Resource Centre' we hope this issue won't be an ongoing concern.

Safeguarding and Prevent Spotlight

Are you feeling, Ok?

As a training provider, we are here to safeguard our learners. Please feel free to reach out to us if you want to talk about any concerns either personally or if you are concerned about someone else.

Our Designated Safeguarding Officers are:

Simon Kirkland: 07766 768 474

Kath Percival: 07917 388 174

Disclosure forms can also be found on our website:

Safeguarding Disclosure

Prevent Disclosure

Apprentices under the age of 18

From this month, we will be introducing new internal processes to best support our under 18 apprentices. This will involve a tailored message to the parent/guardian of the apprentice and also direct contact with the apprentices line manager.

Current Terror Threat level

The current terror threat level is substantial, reducing from severe. There are 5 levels:

- LOW means an attack is highly unlikely
- MODERATE means an attack is possible, but not likely
- SUBSTANTIAL means an attack is likely
- SEVERE means an attack is highly likely
- CRITICAL means an attack is highly likely in the near future

The likelihood of a terrorist attack occurring still remains at a significant level. We encourage you to remain alert and keep yourself vigilant when going about your work and personal activities.

Introducing our Prevent Champion

At Sport Structures we want to encourage good practice in the Prevent Duty and have appointed Joanne Collins as our prevent champion. Jo is an experienced tutor/assessor and currently delivers our business and management apprenticeships.



Martyn's Law Legislation

On Monday 19 December, the Government announced details for the Protect Duty, now to be known as 'Martyn's Law' in tribute of Martyn Hett, who was killed alongside 21 others in the Manchester Arena terrorist attack in 2017.

What will it do?

Martyn's Law will keep people safe, enhancing our national security and reducing the risk to the public from terrorism by the protection of public venues.

Who will be in scope?

Premises will fall within the scope of the duty where "qualifying activities" take place. This will include locations for purposes such as entertainment and leisure, retail, food and drink, museums and galleries, sports grounds, public areas of local and central government buildings (e.g. town halls), visitor attractions, temporary events, places of worship, health, and education.

How will it work?

The Bill will impose a duty on the owners and operators of certain locations to increase their preparedness for and protection from a terrorist attack by requiring them to take proportionate steps, depending on the size and nature of the activities that take place there.

- A standard tier will drive good preparedness outcomes. This will apply to qualifying locations with a **maximum capacity of over 100**. This could include larger retail stores, bars, or restaurants.

- An enhanced tier will see additional requirements placed on high-capacity locations. This will apply to locations with a capacity of **over 800 people at any time**. This could include live music venues, theatres etc.

When will it become law?

Time-scales are to be confirmed. There will be a lead time allowing for those organisations affected to prepare.

How will it be enforced?

An inspection capability will be established to seek to educate, advise, and ensure compliance with the duty. Where necessary, the inspectorate will use a range of sanctions to ensure that breaches are dealt with effectively.

We will communicate further information as soon we know more.

NSPCC 'Big Help Out'

The NSPCC has partnered with an exciting initiative to encourage more volunteers to sign-up to support our work in sport and help make sport a safer place for all children and young people. This initiative has been set up to mark His Majesty The King's Coronation. Thousands of organisations across the country are getting together to give us all the chance to help out in our own local communities.



[Find out more](#)

Cap of 10 apprentices for non-levy employers removed

The vast majority of employers wanting to enrol an apprentice fall into what we call non-levy employers, which is an organisation that has an annual pay bill of less than £3 million. For the last few years, there has been a cap of 10 total on the number of apprentices a non-levy organisation can take on and this has covered roughly a one-year period but it was never guaranteed.

Non-levy organisations that met the cap of 10, were unable to enrol other apprentices unless they received levy-transfer funds from larger organisations. Thankfully, the government have now scrapped that cap of 10 so non-levy organisations can take on as many apprentices as they like. It is welcome news that ensures a truly demand-led system by removing barriers to taking on apprentices and allowing organisations to meet all their skills demands through apprenticeships in line with their workforce development strategy.

Throwback to National Apprenticeship Week (NAW) 2023

At the start of February, we had NAW 2023. It is an amazing opportunity to showcase all the amazing work and impact the apprenticeships are having and we want to once again thank everyone who was involved in sharing their experiences and engaging on social media. It was a massive success and we loved all the contributions. Remember it isn't just NAW where you can shout about what you're doing, feel free to contact us at any time if you want to share your experience through a case study that we can promote.

Re-live the excitement of the week with our throwback to all things apprenticeships during NAW23:



CIMSPA launch 'Careers Guide for the Sport and Physical Activity Sector'

CIMSPA, supported by Careermap UK, has created a new 'Careers Guide for the Sport and Physical Activity Sector', the first definitive set of career advice and guidance for the sector. The guide is designed to help everyone in sport and physical activity realise their potential by showing clear routes into and through the sector.

With over 585,000 people currently working in sport and physical activity in the UK, this is a large, diverse and vibrant sector with a huge variety of career and professional development opportunities. CIMSPA's goal is to help everyone understand and take advantage of these opportunities, supporting them to have long and satisfying careers.

The new careers guide breaks down the different industries and occupations that exist within sport and physical activity; including front-line practitioner, management and senior leadership positions. The guide goes into detail on what the different roles entail, and the professional recognition needed for each of them. It also provides advice on how to access the right training and qualifications to meet those career goals.

[Find More Information](#)

Key dates this quarter

April:

- Ramadan - 23rd March - 20th April
- Easter 7-10th April
- Eid - 20th - 21st April
- Stephen Lawrence Day - 22nd April
- Lesbian visibility day - 26th April
- World Day for Health and Safety at Work - 28th April

May

- Mental Health Awareness Week - 15th - 21st May
- World Day for Cultural Diversity for Dialogue and Development - 21st May

June

- Pride Month - 1st - 30th June
- Volunteers Week - 1st - 7th June
- UK Coaching Week - 5th - 11th June
- Learning Disability Month - 19th - 25th June

Leave us a Google review

We always want feedback on how we're doing so if you have a moment please leave us a review.

[Leave us a Google Review](#)

Sport Structures

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