

Multi-Faith and Prayer Facility Statement

At Sport Structures, we are committed to fostering an inclusive and supportive workplace environment that respects and accommodates the diverse religious and cultural backgrounds of our employees and visitors. In line with this commitment, we recognise the importance of providing a Multi-Faith and Prayer Facility within our office premises. The Multi-Faith and Prayer Facility is designed to be inclusive and welcoming to people of all faiths, ensuring that everyone feels respected and valued.

Statement Objectives:

- To create an inclusive environment that recognises and respects diverse religious beliefs and practices.
- To provide employees and visitors with a dedicated space for prayer, meditation, or spiritual reflection.
- To ensure fair and equitable access to the multi-faith and prayer facility for all employees and visitors.
- To maintain a neutral and welcoming atmosphere within the facility, allowing individuals to practice their faith comfortably.

Facility Availability:

The Multi-Faith and Prayer Facility is available to all employees and visitors, irrespective of their faith or belief. It is designed to be a quiet and contemplative space for prayer, meditation, or personal reflection. The designated Multi-Faith and Prayer Facility is the small meeting room downstairs. If this facility is not available, please talk to a member of the staff or HR Manager for additional information and guidance.

Expectations for Usage:

1. Respect and Consideration: Users are expected to observe and respect the diverse religious practices of others utilising the facility. Please maintain a quiet and respectful atmosphere.

2. Scheduling and Prior Notice: While the facility is open for spontaneous use, we encourage individuals or groups requiring specific prayer or faith-related accommodations to notify our HR Manager in advance. This allows us to better accommodate your needs and ensure the space is available.

3. Maintaining Cleanliness: Users are responsible for keeping the Multi-Faith and Prayer Facility clean. Please report any issues of uncleanliness or

untidiness to the HR Manager. It is requested that users dispose of any personal items and ensure the space is left in the condition you found it.

4. Solemnity of Space: Given the spiritual nature of the facility, please refrain from engaging in loud conversations, using electronic devices without headphones, or any activities that may disturb others.

Visitor Requirements:

If any visitors require access to the Multi-Faith and Prayer Facility during their visit to our office, we kindly request that they communicate this need in advance to our HR Manager or the individual coordinating their visit. This enables us to make the necessary arrangements and ensure a seamless experience.